



CHRIS BURBANK  
CHIEF OF POLICE

**SALT LAKE CITY CORPORATION**  
POLICE DEPARTMENT

**RECEIVED**

FEB 12 2010

**Salt Lake City Mayor**  
RALPH BECKER  
MAYOR

**CITY COUNCIL TRANSMITTAL**

David Everitt, Chief of Staff

Date Received: 02/12/2010  
Date sent to Council: 02/17/2010

**TO:** Salt Lake City Council  
JT Martin, Chair

**DATE:** February 11, 2010

**FROM:** Chris Burbank, Chief of Police

**SUBJECT:** Reorganization of Police Department Administration

**STAFF CONTACT:** Chris Burbank, Chief of Police, 801-799-3800

**DOCUMENT TYPE:** Briefing

**RECOMMENDATION:** Approve increase in five appointed positions within the Police Department.

**BUDGET IMPACT:** The reorganization creates an immediate budgetary savings of over \$14,000 with projected potential savings of over \$300,000 annually in future years.

**BACKGROUND/DISCUSSION:**

Significant changes have occurred in the command structure of the Police Department. These changes will dramatically improve Police efficiency and response not only to the needs of the community but to the needs of employees. Enhanced accountability for direct decision making will improve all processes throughout the organization.

The rank of Assistant Chief has been eliminated. The rank of Captain will be eliminated through attrition. Eleven command level positions were reduced to eight.

The most important benefit of these changes will be realized in efficiency and effectiveness. This change creates more opportunities for upward mobility and a modernization of an outdated system. Modern business models advocate a flat and dynamic leadership structure bringing those individuals performing the work closer to those making leadership decisions.

Department responsibilities will be divided among eight bureau commanders. Those positions are as follows:

- Facilities Development – Deputy Chief Tim Doubt
- Administration – Deputy Chief Lee Dobrowolski
- Communication and Records – Deputy Chief Jim Coleman
- Fusion – Deputy Chief Mike Brown
- Investigations – Deputy Chief Scott Atkinson
- Management Services – Deputy Chief Rick Findlay
- Patrol – Deputy Chief Ken Pearce
- Special Operations – Deputy Chief Terry Fritz

**PUBLIC PROCESS:** Not applicable.