MEMORANDUM

DATE: April 27, 2010

SUBJECT: BUDGET FOR THE METROPOLITAN WATER DISTRICT OF SALT

LAKE & SANDY, Fiscal Year 2010-11

STAFF REPORT BY: Lehua Weaver

CC: David Everitt, Mike Wilson, Josh DeBry, Jeff Niermeyer, Tom Ward, Jim

Lewis, Gina Chamness, Randy Hillier

The Metropolitan Water District of Salt Lake & Sandy (the "District") is proposing an operating budget of \$12,413,398 for fiscal year 2010-11. The proposed operating budget represents a one percent decrease from last year (\$132,270). In addition, the District is proposing a budget for capital improvements of \$4,012,479.

Although the Council is not required to take any official action on the District's annual budget, the Council has traditionally received a briefing. (An item below discusses amendments to the State Code from this year's legislative session that changes the Member Cities' role as the taxing authority for the District.)

The tentative budget for 2010-11 is relatively flat from the current year. A few key items included in the District's proposed budget are listed below.

| Metropolitan Water District of Salt Lake & Sandy | | | | | | | | | |
|--|---------------|---------------|---------------|-------------|---------|--|--|--|--|
| Proposed Budget for FY 2010-11 | | | | | | | | | |
| | 2008-09 | | Percent | | | | | | |
| | Budget | Budget | Proposed | Difference | Change | | | | |
| Sources of Funds | | | | | | | | | |
| Water sales & other | \$13,333,562 | \$14,813,300 | \$13,986,158 | (827,142) | -5.6% | | | | |
| operating revenue | | | | | | | | | |
| Tax revenue | 9,186,332 | 9,364,352 | 9,364,352 | • | 0.0% | | | | |
| Interest revenue | 881,090 | 1,092,549 | 217,367 | (875,182) | -80.1% | | | | |
| Lab fees, power and | 22,300 | 19,400 | 547,202 | 527,802 | 2720.6% | | | | |
| miscellaneous | | | | | | | | | |
| Vehicle sales | - | 18,000 | - | (18,000) | -100.0% | | | | |
| Assessments | 11,263,580 | 11,287,245 | 12,067,105 | 779,860 | 6.9% | | | | |
| Total sources of funds | \$34,755,522 | \$36,646,589 | \$36,182,184 | (464,405) | -1.3% | | | | |
| | | | | | | | | | |
| Uses of Funds | | | | | | | | | |
| Operations | | | | | | | | | |
| Salaries, wages & benefits | \$5,387,074 | \$5,449,338 | \$5,407,907 | (41,431) | -0.8% | | | | |
| Professional & contractual | 2,108,205 | 2,178,502 | 2,452,860 | 274,358 | 12.6% | | | | |
| services | | | | | | | | | |
| Utilities | 1,554,579 | 1,561,282 | 1,348,569 | (212,713) | -13.6% | | | | |
| Repairs & maintenance | 528,655 | 500,314 | 265,127 | (235,187) | -47.0% | | | | |
| Chemicals & supplies | 1,631,619 | 1,833,426 | 1,861,080 | 27,654 | 1.5% | | | | |
| Property & liability insurance | 499,090 | 502,246 | 514,754 | 12,508 | 2.5% | | | | |
| Other expenses | 552,205 | 520,560 | 563,101 | 42,541 | 8.2% | | | | |
| Operating Expenses | \$ 12,261,427 | \$ 12,545,668 | \$ 12,413,398 | (132,270) | -1.1% | | | | |
| Water Assessments | 4,475,200 | 4,668,317 | 6,925,411 | 2,257,094 | 48.3% | | | | |
| Debt service (principal only) | 3,765,000 | 3,505,299 | 4,500,000 | 994,701 | 28.4% | | | | |
| Interest expense | 11,848,763 | 13,386,504 | 12,195,728 | (1,190,776) | -8.9% | | | | |
| Capital improvements & | 7,264,124 | 6,025,111 | 4,012,479 | (2,012,632) | -33.4% | | | | |
| Equipment | | | | | | | | | |
| Total uses of funds | \$39,614,514 | \$40,130,899 | \$40,047,016 | (83,883) | -0.2% | | | | |

KEY ELEMENTS

• No property tax increase – the Council may recall that for the past several years, the District has gone through the Truth in Taxation process to keep their certified tax rate steady at 0.00035. This allowed the District to collect more revenues as the assessed value of homes within their taxing boundaries rose. Holding the certified tax rate steady helped them address the same inflationary challenges that the City faces. However, in the recent year and a half or so, the assessed value of properties has declined at a significant enough rate that this current year, their certified tax rate was automatically adjusted to approximately 0.0004. (Per state statute, the District is guaranteed at least the same amount of revenue as the previous year. Therefore if values decline, the rate is automatically adjusted upward to generate the same amount of revenue.) The District cannot predict what the status of assessed values will be this year, so in order to guarantee at least the same amount of revenue as last year, it has elected not to voluntarily adjust the tax rate, but rather allow the county to impose whatever rate will generate the same amount of revenue as FY 2010. The maximum rate that the District can impose is 0.0005.

Operating Costs –

- O No salary increases the District has not proposed any salary increases for this fiscal year. However, to keep salaries comparable within the market, the District has re-evaluated their salary ranges and are suggesting shifting them up slightly by approximately 1.8%. There is only a very slight cost to this change in 2010-11, because there is only one employee who is at the bottom of the range. The new range will cause slight budget impacts in future years as new employees are hired at higher rates, and employees at the top-end of the ranges may now be eligible for merit increases. *The Council may wish to discuss the reasons for implementing the range adjustments this year.*
- Benefits costs similar to what the City is experiencing, the District is budgeting for an increase in medical and dental premiums, and retirement costs. As a reminder, the District uses a Health Savings Account program for employee contributions.
- o The District is eliminating a vacant lab technician position.
- Legislative Changes During the 2010 Legislative Session, a bill was adopted that changed certain provisions for Local Districts, including metropolitan water districts. The most significant change was to shift the authority for tax increase approval to the member cities' governing bodies. This means that beginning in 2014, if the District proposes a property tax increase, both Sandy City and Salt Lake City Councils must vote to approve the increase. The intention is that elected officials be responsible for imposing tax increases. An option was included in the bill for the District board members to transition into elected positions.

Currently, nearly 26% of the District's annual revenues are generated from property taxes. (39% comes from water sales, 33% from member city assessments)

To plan for the taxing changes and/or changes to revenues from water sales, the District will be engaging in discussions with member city representatives to discuss a 5- or 10-year plan for revenue strategies.

• Capital Projects

o Although the contribution is calculated as part of the District's O & M costs, \$2.4 million will fund costs related to the Provo Reservoir Canal Enclosure project. This has been in coordination stages for several years, and funding from other involved parties has come together. The total enclosure project is approximately \$150 million, of which the District's portion is about \$25 million.

- o In future years, the District has a few capital projects, and anticipates issuing bonds in 2013-14.
- *Salt Lake City's Contributions a snapshot:*

As a member city, Salt Lake City directly contributes approximately \$23 million annually toward the Metropolitan Water District Budget. This budgetary relationship is similar for Sandy City (as the other member city of the District); however, their assessments and purchases are proportionately less, due to their smaller population size and cost allocations based on cost of service. These budget items include:

| a. \$7,021,892 | An annual assessment to pay for master planned capital projects through an Interlocal Cooperation Agreement – included in the Public Utilities Department Budget each year (through 2035). (Sandy City pays \$4,210,322.) |
|----------------|---|
| b. \$9,945,350 | Anticipated annual purchase of water from the District for sale and use through the Public Utilities water service – included in the Public Utilities Department Budget for 48,000 acre feet of water. This represents a 3% rate increase. (Sandy City purchases approximately 18,500 a.f.; \$3.7 million.) |
| c. \$6,417,861 | Property taxes assessed to Salt Lake City residents. (Sandy City tax revenue is estimated at \$2,216,032.) (Not including fees in lieu of taxes, or prior year tax revenues.) |

BACKGROUND

In 1935, the voters of Salt Lake City created the Metropolitan Water District in order to enter into long-term agreements to build the Provo River Project including Deer Creek Reservoir. The Bureau of Reclamation built the project, and it was necessary to enter into repayment contracts to reimburse the federal government for the construction costs plus interest. The Metropolitan Water District is a 61.7% owner of the Provo River Project. The water rights for the Provo River Project consist of water from the Provo River and water diverted from the Duchesne and Weber Rivers conveyed through a tunnel and canal system from the two basins to the Provo River for use by the Metropolitan Water District and others. In order to reimburse the Federal Government for the cost of the Provo River Project and Deer Creek Reservoir, the residents of Salt Lake City have paid property taxes since 1935. The District is a participant in the Central Utah Project having petitions for combined water supplies of 25,600 acre feet from Jordanelle and Strawberry reservoirs. The Metropolitan Water District was a local sponsor for the construction of Little Dell Reservoir. (A map of the District system and facilities is attached.)

In 1990, Sandy City became the second member of the District. Sandy City sought membership in the District to treat its approximately 34 percent water right in Little Cottonwood Creek. Sandy City's annexation in the District increased efficiencies by consolidating water supplies and delivery systems to most of eastern Salt Lake County. As part of the agreement, the District receives water purchase revenue and ad valorem tax revenue from Sandy City. Furthermore, as a part of the annexation Salt Lake City acquired additional water rights in Little Dell Reservoir and \$4 million in water transmission mains installed on the City's west side. Also, the 1990 agreement admitting Sandy City established conjunctive water management practices among Salt Lake City, Sandy City, Jordan Valley Water Conservancy District and the Metropolitan Water District.

In 1998, the Metropolitan Water District updated its capital improvement master plan and identified more than \$250 million in improvements and expansion of water system capacity. In 2001, the District entered into an Interlocal Agreement with Sandy and Salt Lake City for implementation of the master plan. The major project constructed under the master plan was a new water treatment plant near the Point of the Mountain in the Draper area. The master plan improves redundancy in the event of a water treatment plant or aqueduct failure. Improvements include pipeline connections between the Little

Cottonwood Water Treatment Plant, the Jordan Valley Water Treatment Plant, and the Point of the Mountain Water Treatment Plant. This will allow flexibilities in shifting water between major north-south pipelines.

The extensive water treatment and delivery functions allow the District to provide water to both member cities through purchase agreements, and sales to other entities, as water is available.

The District's Board is made up of two members appointed by the Sandy City Council and five members appointed by the Salt Lake City Council. The Council has traditionally received a briefing on the proposed budget for the Metropolitan Water District of Salt Lake & Sandy, but is not required to take any official action. Verbal feedback can be provided to representatives of the District at the briefing. The Council has on occasion also provided written comments to the Salt Lake City-appointed board members. Utah Code Annotated, §17A-1-502, provides that constituent entities of a local district can request a meeting with representatives of a district to discuss the budget. The law does not prevent the board of a local district from approving and implementing a budget over protests or objections of constituent entities.

Metropolitan Water District of Salt Lake & Sandy

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April 20, 2010

This is an executive summary of the budget information for the Metropolitan Water District of Salt Lake & Sandy (the "District") for Fiscal Year 2011.

The Operations and Maintenance (O&M) budget totals \$31,534,537. Included in this amount is approximately \$2.4 million for costs related to the Provo Reservoir Canal Enclosure Project (PRCEP). After many years of negotiations, this project is entering the construction phase. Financing is in place for the project to begin. Other O&M costs are relatively stable. No major changes are expected with budget projections being based on 3-year averages. The operation plan anticipates utilization of Point of the Mountain Water Treatment Plant during summer months. Changes in personnel include a reduction of one (vacant) full time position resulting in a total of 68 positions. No salary increase is proposed but an increase in salary range structure of 1.8% and an increase in benefit costs is included.

No new debt service activity is anticipated during the upcoming fiscal year. A new liquidity provider will be in place by May 2010. Budgeting for true variable rate debt is estimated at a 3.6% "all-in rate" which includes management costs for liquidity and remarketing. This budgeting approach results in a reduction in interest expense of more than \$1 million. The interest rate mitigation reserve fund will continue to increase as conditions allow.

Due to the PRCEP participation described above, the District's capital improvements costs are relatively low this year. Ongoing efforts will include the final design of Terminal Reservoir, the design and partial construction of the Utah Lake Pumping Plant, costs related to the Jordan Aqueduct System, and other miscellaneous efforts.

The tentative budget maintains current tax revenues (no proposed tax rate increases) and maintains the current water rate structure inlcuding peak rates and conveyance fees with a proposed 3% rate increase. The total budgeted revenue is \$36,182,184. An important legislative change was made by the 2010 Utah legislature; the District's taxing authority changes in May 2014. Any proposed tax increases after that date will require either changing to an elected board or approval by the city councils. Future tax and water rate strategies will be discussed with the member cities during the next year with a hope of developing a long range (5-10 year) plan. Despite, lower than normal precipitation, the District anticipates adequate water supplies for the upcoming year. Demands from the member cities and others are expected to remain relatively stable.

Michael L. Wilson

General Manager/Budget Officer

| TOTAL | DICTRICT | | | | 2.4 2.4 | | |
|--|---------------------------------------|----------------------------------|--------------------------|-------------------|----------------------------|--------------------------|---------------------------------|
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| Last upd 04/14/10 | | | | | | | |
| 04/14/10 | | | | | | | |
| Account | Description | 3-Year Average (FY 2007-2009) | Budget FY 2010 | Actual 2/28/2010 | Projected Costs FY 2010 | Budget FY 2011 | % Change from FY 2010 Budget |
| 5110 | Salary & Wage Exp. | 3,280,789 | 3,534,783 | 2,169,285 | 3,481,386 | 3,506,004 | -0.819 |
| 5120 | Overtime Premium | 109,022 | 93,960 | 52,376 | 80,020 | 81,000 | -13.799 |
| 5130 | Vacation | 8,856 | 14,688 | | 14,688 | 14,514 | -1.189 |
| 5131 | Sick Leave | 10,760 | 28,147 | | 27,936 | | -100,009 |
| 5160 | Vehicle Allowance | 708 | | | - | | 0.009 |
| 5170 | On Call Pay | 12,936 | 16,425 | 10,146 | 18,690 | 16,425 | 0.009 |
| 5190 | Other | | 29,300 | 19,617 | 32,239 | 29,300 | 0.009 |
| 5210 | Payroll Taxes | 260,011 | 286,146 | 172,404 | 278,280 | 282,869 | -1.15% |
| | Salaries and Wages | 3,683,083 | 4,003,448 | 2,423,828 | 3,933,239 | 3,930,112 | -1.83% |
| 5310 | Retirement Plan | 469,073 | 531,271 | 343,826 | 510,508 | 566,955 | 6.72% |
| 5320 | Medical Insurance Premiums | 790,618 | 870,312 | 499,793 | 792,222 | 864,092 | -0.71% |
| 5330 | Tuition Aid Program | 6,317 | 4,000 | 6,052 | 7,655 | 6,317 | 57.93% |
| 5350 | Insurance Premiums Employee Benefits | 43,938 1,309,947 | 40,306 1,445,890 | 20,650 870,321 | 35,622 1,346,006 | 40,432 1,477,795 | 0.31% 2.21% |
| 5340 | Meetings & Seminars | 43,433 | 49,271 | 20,661 | 45,237 | 47,614 | -3.36% |
| 7340 | Employee Training | 43,433 | 49,271 | 20,661 | 45,237 | 47,614 | -3.36% |
| 5410 | Business Travel | 65,568 | 62,886 | 53,254 | 74,341 | 66,150 | 5,19% |
| 5430 | Vehicle O & M | 60,637 | 61,029 | 26,799 | 54,288 | 59,800 | -2.01% |
| 2157-146 | Transportation | 126,205 | 123,915 | 80,053 | 128,629 | 125,950 | 1.64% |
| 510 | Legal | 285,888 | 216,660 | 173,936 | 283,847 | 276,000 | 27.39% |
| 520 | Accounting | 16,525 | 19,500 | 17,783 | 18,384 | 23,200 | 18,97% |
| 530 | Contract Services | 1,531,930 | 1,903,692 | 1,162,044 | 1,717,531 | 2,108,010 | 10,73% |
| 540 | Other | 81,753 | 38,650 | 10,371 | 36,518 | 45,650 | 18.11% |
| | Professional Services | 1,916,096 | 2,178,502 | 1,364,133 | 2,056,280 | 2,452,860 | 12.59% |
| 610 | Telephone Electricity | 39,502 948,067 | 36,779 1,138,496 | 21,807 471,327 | 35,829 812,762 | 35,435 994,830 | -3.65% -12.62% |
| 630 | Natural Gas | 300,703 | 350,232 | 113,258 | 291,736 | 293,496 | -16.20% |
| 640 | Radio Communications | 16,876 | 15,960 | 4,352 | 12,821 | 15,880 | -0.50% |
| 650 | Water | 12,254 | 19,815 | 1,489 | 9,187 | 8,928 | -54.94% |
| | Utilities | 1,317,402 | 1,561,282 | 612,233 | 1,162,335 | 1,348,569 | -13.62% |
| 710 | Bldgs & Grounds | 87,761 | 250,982 | 5,801 | 250,982 | 13,875 | -94.47% |
| 720 | Machinery & Equipment | 258,182 | 249,332 | 100,418 | 267,545 | 251,252 | 0.77% |
| | Repairs and Maintenance | 345,944 | 500,314 | 106,219 | 518,527 | 265,127 | -47.01% |
| 810 | General Supplies | 20,222 | 28,338 | 9,057 | 19,738 | 29,030 | 2.44% |
| 820 | Office Supplies | 17,280 | 13,200 | 9,031 | 15,235 | 14,400 | 9.09% |
| 830 840 | Materials Chemicals | 149,824 | 173,341 1,513,256 | 81,720 929,921 | 170,466 1,440,871 | 1,528,758 | 5.99% 1.02% |
| 850 | Computer & Instr. Supplies | 111,840 | 105,290 | 49,800 | 98,928 | 105,165 | -0.12% |
| | Chemicals and Supplies | 1,594,105 | 1,833,426 | 1,079,527 | 1,745,237 | 1,861,080 | 1.51% |
| 901 | General Insurance | 414,166 | 502,246 | 352,424 | 502,246 | 514,754 | 2.49% |
| 902 | PRWUA/CUP Assessments | 3,978,774 | 4,668,317 | 4,649,779 | 4,649,779 | 6,925,411 | 48.35% |
| 903 | Water Stock Assessment | 13,136 | 25,305 | 284 | 21,097 | 25,352 | 0.18% |
| 904 | Rent Exp. | 654 | 2,300 | 0 | 2,200 | 2,300 | 0.00% |
| 905 | Miscellaneous | 84,791 | 40,935 | 14,167 | 34,069 | 44,153 | 7.86% |
| 906 | Postage & Freight Exp. | 3,539 | 6,400 | 2,922 | 5,353 | 6,032 | -5.75% |
| 907 | Contributions & Events | 144,155 | 163,300 | 30,646 | 163,300 | 206,630 | 26.53% |
| 010 | Interest Exp. | 11,782,123 | 13,386,504 | 7,936,309 | 12,586,504 | 12,195,728 | -8.90% |
| 011 | Laundry | 9,473 | 12,681 | 9,017 | 14,055 | 13,344 | 5.23% |
| 013 | Safety | 37,675 | 40,600 | 10,586 | 38,860 | 35,083 | -13.59% |
| 014 | Subscriptions & Publications | 4,760 | 3,606 | 1,259 | 2,252 | 4,982 | 38.16% |
| 15 | Outside Printing | 661 | 600 | 0 | 242 | 600 | 0.00% |
| 16 | Dues & Memberships | 49,695 | 51,647 | 29,858 | 36,596 | 51,061 | -1.13% |
| | Other Expenses Fotal Expenses | 16,523,603 26,859,818 | 18,904,441 30,600,487 | 13,037,251 | 18,056,552 28,992,043 | 20,025,429 31,534,537 | 5.93% 3.05% |

| Metropolitan Water District of Salt Lake & Sandy | |
|---|---------------------|
| FY 2011 Capital Budget | |
| Last Updated: April 14, 2010 | |
| CAPACITY IMPROVEMENT PROJECTS | |
| Owner Controlled Insurance Program (OCIP) - Outstanding Claims | \$ 75,000 |
| Sut | btotal \$ 75,000 |
| ROUTINE NON-CAPACITY IMPROVEMENT PROJECTS | |
| Terminal Reservoir Replacement | \$ 500,000 |
| LCWTP Site Support Heating, Ventilation, and Air Conditioning Sys | stems \$ 150,000 |
| Salt Lake Aqueduct (SLA) Improvements | \$ 105,750 |
| Utah Lake Pump Station Replacement Project | \$ 938,282 |
| Little Dell Dam Improvements | \$ 200,000 |
| Sub | ototal \$ 1,894,032 |
| JORDAN AQUEDCUT SYSTEM PROJECTS | |
| Jordan Aqueduct System and 150th South Pipeline | \$ 1,678,447 |
| CONTINGENCY | |
| 10% Project Contingency | \$ 365,000 |
| TOTAL | \$ 4,012,479 |

| Metropolitan Water District of Salt Lake & Sandy | | | | |
|--|------------------------------------|-------------------------|----------------------|---------------------------|
| Fiscal Year 2011 | | | | |
| Revenue Projections | | | | |
| Last Update: April 16, 2010 | | | | |
| | | | | F: 11/ 20/ |
| | Fiscal Year 2010 Adopted Budget | Actuals as of 2/28/2010 | Actuals 6/30/2010 | Fiscal Year 201 Budget |
| Operating Revenues | | | | |
| Water Sales | | | | |
| Salt Lake City (48,000 AF) | \$9,552,000 | \$7,564,866 | \$8,552,000 | \$9,945,35 |
| Sandy City (18,500 AF) | \$3,582,000 | \$2,218,765 | \$3,582,000 | \$3,689,04 |
| Jordanelle Special Service District (JSSD) | \$778,000 | \$0 | \$0 | \$ |
| Raw water sales plus conveyance to non-member entities (1327 AF) | \$69,600 | \$151,669 | \$164,249 | \$97,04 |
| Raw water conveyance for non-member entities (7419 AF) | \$135,200 | \$2,430 | \$2,632 | \$99,34 |
| Treatment charge and conveyance for non-member entities (700 AF) | \$696,500 | \$678,171 | \$734,420 | \$155,37 |
| Total Operating Revenues | \$14,813,300 | \$10,615,901 | \$13,035,300 | \$13,986,15 |
| Other Revenues - | | | | |
| Tax Revenues | | | | |
| Salt Lake City | \$6,417,861 | \$5,589,200 | \$6,290,672 | \$6,417,86 |
| Sandy City | \$2,216,032 | \$2,057,171 | \$2,299,384 | \$2,216,032 |
| Fees in Lieu of Taxes | \$541,398 | \$384,321 | \$576,482 | \$541,398 |
| Prior Years' Tax Revenue | \$189,061 | \$143,637 | \$215,456 | \$189,06 |
| Judgment Levies | \$0 | \$0 | \$0 | \$0 |
| Subtotal Tax Revenues | \$9,364,352 | \$8,174,330 | \$9,381,994 | \$9,364,352 |
| Capital Assessments | | | | |
| Salt Lake City | \$7,021,892 | \$5,266,419 | \$7,021,892 | \$7,021,892 |
| Sandy City | \$4,210,322 | \$3,157,742 | \$4,210,322 | \$4,210,322 |
| Sandy City Ontario Drain Tunnel Assessment (before credit) | \$833,031 | \$555,354 | \$833,031 | \$834,891 |
| Less: JSSD Revenue (see above) | (\$778,000) | \$0 | \$0 | \$0 |
| Net Sandy City Ontario Drain Tunnel Assessment | \$55,031 | \$555,354 | \$833,031 | \$834,891 |
| Subtotal Assessment Revenues | \$11,287,245 | \$8,979,514 | \$12,065,245 | \$12,067,105 |
| Interest | \$1,092,549 | \$193,462 | \$290,194 | \$217,367 |
| Laboratory Fees | \$400 | \$392 | \$500 | \$400 |
| Vehicle Sales (2) | \$18,000 | \$0 | \$18,000 | \$0 |
| Cell Phone Tower at Terminal Reservoir | \$9,000 | \$0 | \$9,000 | \$9,000 |
| Reimbursement for Utah Lake Pumping Station design costs | \$0 | \$0 | \$0 | \$465,202 |
| Homeland Security Grant | \$0 | \$0 | \$6,232 | \$7,000 |
| Miscellaneous Revenue | \$10,000 | \$7,354 | \$11,030 | \$65,600 |
| Little Dell | \$51,744 | \$0 | \$0 | \$0 |
| Subtotal | \$1,181,693 | \$201,208 | \$334,956 | \$764,569 |
| Total Other Revenues | \$21,833,290 | \$17,355,053 | \$21,782,195 | \$22,196,026 |
| otal Revenue | \$36,646,590 | \$27,970,953 | \$34,817,495 | \$36,182,184 |

| Metropolitan Water District of Salt Lake & Sandy | | | |
|--|---------------|--------------|--------------|
| Fiscal Year 2011 | | | |
| Reserve Funds | | | |
| Last Update: April 20, 2010 | | | |
| | | | |
| | | Adopted | Proposed |
| Description | Category type | FY 2010 | FY 2011 |
| Operations and Maintenance Reserve | Assigned | \$15,340,900 | \$15,540,73 |
| Capital Projects Reserve | Assigned | \$5,715,155 | \$6,405,629 |
| Self-Insurance/Contingency Reserve | Assigned | \$2,000,000 | \$2,000,000 |
| Jordan Aqueduct Reserve | Non-spendable | \$39,961 | \$40,161 |
| JVWTP O & M Reserve | Non-spendable | \$20,000 | \$20,000 |
| 150th South Pipeline Agreement | Non-spendable | \$31,827 | \$31,986 |
| Interest Rate Stabilization Reserve | Assigned | \$968,642 | \$1,272,939 |
| Drought Mitigation Reserve | Assigned | \$0 | \$0 |
| Totals | | \$24,116,485 | \$25,311,450 |
| | | | |
| | | | |
| Metropolitan Water District of Salt Lake & Sandy | | | |
| Fiscal Year 2011 | | | |
| Debt Service Coverage on Outstanding Bonds | | | |
| Last Update: April 16, 2010 | | | |
| | | | |
| Budgeted O&M Expenses | \$31,534,537 | | |
| Less: Provo Reservoir Canal Enclosure Project Assessment | \$2,415,727 | | |
| Less: Interest Expense | \$12,171,228 | | |
| Adjusted O & M Expense | \$16,947,582 | | |
| | | | |
| Budgeted Revenues | \$36,182,184 | | |
| Less: adjusted O&M Expense | \$16,947,582 | | - Constant |
| Funds Available for Debt Service Payments | \$19,234,602 | | |
| | | | |
| Debt Service Payments | \$16,799,872 | | |
| | | | |
| Coverage (funds available/debt service payments) | 1.14 | | |
| Minimum coverage required | 1.15 | | |

Staffing and Compensation Schedule

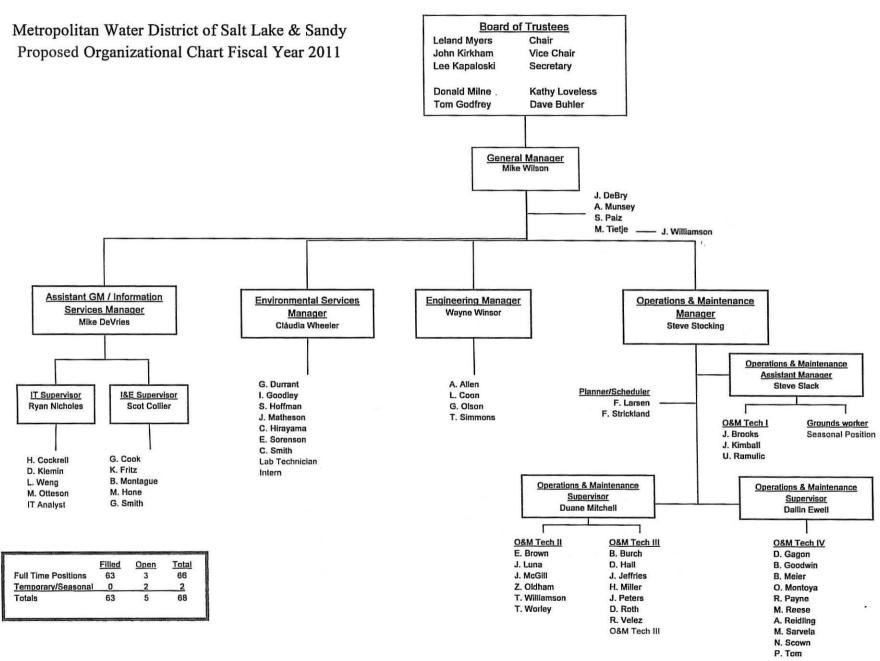
I. Staffing Levels

The chart below reflects the historical and projected staffing levels.

| Department | FY2009 | FY2010 | FY2011 |
|-------------------------|--------|--------|--------|
| Administration | · 6 | 6 | 6 |
| O&M Department | 34 | 33 | 33 |
| Information Services | 13 | 13 | 13 |
| Environmental Services | 10 | 10 | 9 |
| Engineering | 5 | 5 | 5 |
| Temporary/Intern | 1 | 1 | 1 |
| Seasonal Grounds Worker | 1 | 1 | 1 |
| Totals | 70 | 69 | 68 |

The Environmental Services Department has four laboratory technicians approved in the FY2010 budget. With the skill sets of the current Environmental Services staff, there is not a need for a fourth laboratory technician. The Environmental Services department will reduce its staffing level by one position which will reduce the overall staff count from 69 to 68 district employees.

The following organizational chart (Attachment A) represents the proposed staffing levels.



Last Updated: 03/31/10

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Staffing and Compensation Schedule

II. Benefits

The District offers employees a benefits package which requires a significant financial contribution on the part of the District. For more information regarding the specific plans, please refer to the Metropolitan Water District of Salt Lake & Sandy Policies and Procedures manual.

In addition to those mandated by law, the District voluntarily provides the following benefits:

- · Dental Insurance
- · Health Insurance
- · Flex Spending Accounts (Dental, Vision, and Dependent Care Expenses)
- · Health Savings Accounts
- · Educational Assistance
- · Life Insurance
- · Accidental Death and Dismemberment
- · Long Term Disability
- · Long Term Care
- · Retirement Program (Utah Retirement Systems or URS)
- · 401(k), 457, and Roth Retirement Savings Plans and Matching Program (via URS)
- · Sick Leave
- · Vacation Leave
- · Personal Leave
- · Employee Assistance Program
- · Employee Wellness Program

The following table (Attachment B) reflects calendar year 2010 current District benefit facts with projections for calendar year 2011.

Attachment B

District Benefit Facts

| | | | T | - | T | | Total | 1 | |
|--|----------|--------------|------|-----------|----|-----------|-------------------|-----|--|
| Current Enrollment Medical | | Single | | Family | ı | Double | Enrolled | | Enrolled |
| Select Health | | 7 | | 34 | | 20 | 61 | | 92% |
| Open Positions | | 0 | | 4 | | 0 | 4 | | 6% |
| Employees Without | | 0 | | 1 | | 0 | 1 | | 2% |
| Total | | 7 | | 39 | | 20 | 66 | | 100% |
| Medical Insurance Premiums (monthly) | | Single | | Family | | Double | | To | otal Monthly |
| Select Health | \$ | 221.30 | \$ | 619.70 | \$ | 458.20 | | | |
| Multiplied by enrollment status | \$ | 1,549.10 | \$ | 23,548.60 | \$ | 9,164.00 | | \$ | 34,261.70 |
| Health Savings Account (monthly) | | Single | | Family | | Double | 70000 | To | tal Monthly |
| Health Equity | \$ | 254.17 | \$ | 512.50 | \$ | 512.50 | | . V | ************************************** |
| Multiplied by enrollment status | \$ | 1,779.17 | \$ | 19,475.00 | \$ | 10,250.00 | | \$ | 31,504.17 |
| | | 7-71 | | | | | Total | | 7 7 7 7 7 |
| Current Enrollment Dental | | Single | l | Family | 10 | Double | Enrolled | | Enrolled |
| Total Dental Administrators | İ | 7 | | 37 | | 19 | 63 | | 95% |
| Open Positions | | 0 | | 3 | | 0 | 3 | | 5% |
| Employees Without | | 0 | | 0 | | 0 | 0 | | 0% |
| Total | | 7 | | 40 | | 19 | 66 | | 100% |
| Dental Premiums (monthly) | | Single | | Family | | Double | | To | tal Monthly |
| Total Dental Administrators | \$ | 43.22 | \$ | 79.90 | \$ | 54.87 | 1 2 1 1 1 1 1 1 1 | 13 | |
| Multiplied by enrollment status | \$ | 302.54 | \$ | 3,196.00 | \$ | 1,042.53 | A 15 65 C | \$ | 4,541.07 |
| Life Insurance, AD&D, LTC, LTD, EAP, Other | er | | 4 | | 1. | | a land | Tot | al Monthly |
| Total Employees | | 66 | | | | 10. | | | A PARTY IN |
| Basic Life (\$50,000) | \$ | 10.50 | | | | | | | |
| Basic Life (spouse and dependents) | \$ | 1.99 | | | | | | | |
| Basic AD&D (\$250,000) | \$ | 9.00 | | | | | | | |
| Long-term care (average amount) | \$ | 10.24 | | | | | | | |
| Long-term disability (average amount) | \$ | 13.52 | | | | | | | |
| Employee Assistance Program | \$ | 0.75 | | | | | | | |
| Flexible Spending Account Fee | \$ | 2.80 | | | | | | | |
| Health Savings Account Fee | \$ | 2.25 | | | | | | | |
| Monthly Total | \$ | 51.05 | | | | | | | |
| Monthly total multiplied by total employees | | -769 | | | | | | \$ | 3,369.30 |
| Totals Totals | | | | | | 100 100 | | 57/ | 17.4.1 |
| Actual Monthly Totals Medical/HSA/Dental/Other | er | | | | | | | \$ | 73,676.24 |
| Actual Annual Total Medical/HSA/Dental/Other | | | | | | | | \$ | 884,114.84 |
| Medical: estimated FY 2011 total increase based of | | | | | | | | \$ | 18,501.32 |
| Health Savings: estimated FY 2011 total increase | based or | n 0% increas | se o | n 1/1/10 | | | | \$ | (=) |
| Dental: estimated FY 2011 total increase based or | 1 7% inc | rease on 1/1 | /11 | | | | | \$ | 1,907.25 |
| Other: estimated FY 2011 total increase based on | 0% incr | ease on 1/1/ | 10 | | | | | \$ | |
| Y2011 Estimated Budget | | | | | | | | \$ | 904,523.41 |

2.31%

