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RALPH BECKER  
MAYOR

# SALT LAKE CITY CORPORATION

OFFICE OF THE MAYOR

November 3, 2008

Salt Lake City Council  
Jill Remington-Love, Chair  
451 South State Street, Room 304  
P.O. Box 145476  
Salt Lake City, Utah 84114-5476

Dear Council Member Remington-Love,

I enthusiastically recommend Tom Shannon to be Salt Lake City's next Fire Chief. Tom brings with him a wealth of experience from Glendale, Arizona where he served as Assistant Fire Chief for the Glendale Fire Department. Tom has the capability, leadership and vision necessary to lead our Fire Department. I have no doubt that Tom Shannon will be a great addition to Salt Lake City in this very important position.

A copy of Tom Shannon's resume and recommendations has been attached for your review. If I can be helpful in the confirmation process or if you have any questions for me, please let me know.

Warm Regards,

Ralph Becker  
Mayor

July 1<sup>st</sup>, 2008

C/O Amy Day Manager  
CPS Human Resources Services  
Executive Search  
241 Lathrop Way  
Sacramento, CA 95815

Applicant Review Committee

Re: Salt Lake City, UT Fire Chief position.

Please accept this letter as my sincere intent to obtain a position with the city of Salt Lake, UT as its next Fire Chief.

I have been in the fire service for over 20 years with experience in Public Safety and Emergency Medical Services dating back to 1982. I am currently serving in a capacity as one of three Assistant Fire Chiefs for the City of Glendale, Arizona Fire Department. My current annual is \$127,000. I have promoted through the ranks and have experience in all areas of fire service delivery either through direct management of, or assignment in, capacities within fire operations, prevention and administrative services. Glendale is a community of over 250,000 who over the last eighteen years has transformed from a suburban bedroom community in the Phoenix metropolitan area to the geographic center of the valley of the sun. Glendale is now known as a destination point for sports and entertainment in Arizona and the southwest.

I am very excited about the opportunity to serve as Fire Chief in Salt Lake City. I have had many positive experiences in Salt Lake City both personally and professionally and have found the community to be very compatible to my personal style and career goals.

My personal mission statement follows a simple philosophy that I helped author into the current mission statement of my fire department today. It reads "*Fast, Caring, Innovative and Professional*". I believe that as career firefighter and leader in any organization you must be responsive to the needs of the public and your organization. Caring about the needs of both internal and external customers has no boundaries and its the forms should be customized within the organizations goals and objectives. One should create innovation by finding the most effective and contemporary methods of servicing the community and the members of the organization. Having the ability to represent the organization and its members and the community with responsible and accountable public safety practices defines professionalism. I would apply these philosophies in my role as Fire Chief in Salt Lake City.

Please consider my application and do not hesitate to contact me if additional information is required.

Sincerely,



Tom Shannon