



JAN 31 2008

RALPH BECKER
MAYOR

SALT LAKE CITY CORPORATION

OFFICE OF THE MAYOR

Council Transmittal

January 30, 2008

To: Jill Love
Chair, Salt Lake City Council

Carlton Christensen
Vice Chair, Salt Lake City Council

From: Ralph Becker
Mayor

Subj: 1984 Amended Labor Bargaining Resolution

1. The City currently collectively bargains under a joint City Council/Mayor resolution: the 1984 Amended Labor Bargaining Resolution. I request the City Council participate with the City Administration to draft a new joint resolution that addresses collective bargaining and related employee relations issues.
2. In a new resolution, I recommend that we retain certification and decertification processes for representative employee organizations, and we retain good faith bargaining with certified employee organizations. The new resolution should focus on how the City and certified employee organizations will act in support of represented employees. We should also clarify how City employees relate with certified employee organizations.
3. The City's three certified employee organization should be involved in the drafting process. Others may also be involved.
4. I recommend that the City Administration take the lead to develop a new resolution, with City Council participation. The Chief Administrative Officer could chair a Resolution Drafting Committee. That Committee would regularly report to the City Council and to me.
5. A new joint resolution should be adopted by the end of this calendar year, to be effective next January when collectively bargaining begins.

Handwritten signature and date: 1/30/08

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