

SALT LAKE CITY ORDINANCE

No. _____ of 2007

(Approving a Memorandum of Understanding between the City and the Local 1645 of the International Association of Firefighters, representing the "400 Series" City Employees, and appropriating funds necessary to implement that agreement for fiscal year 2007-2008)

AN ORDINANCE APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE LOCAL 1645 OF THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, REPRESENTING THE "400 SERIES" CITY EMPLOYEES, DATED ON OR ABOUT _____, 2007, AND APPROPRIATING FUNDS NECESSARY TO IMPLEMENT THAT AGREEMENT FOR FISCAL YEAR 2007-2008.

PREAMBLE

The Local 1645 of the International Association of Firefighters, as the certified bargaining representative for the "400 Series" City employees (the "Firefighters"), and the Mayor have agreed to a Memorandum of Understanding, subject to appropriate ratification by the "400 Series" City employees and the signatures of the parties. The Memorandum of Understanding shall not be effective until approved by the City Council and appropriation of all required funds. The Memorandum of Understanding is a ____ year agreement, and shall be subject to appropriation of funds by the City Council for each fiscal year.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. PURPOSE. The purpose of this ordinance is to approve the attached Memorandum of Understanding between Salt Lake City Corporation and the

Firefighters and to appropriate the funds necessary to implement that Memorandum of Understanding for fiscal year 2007-2008.

SECTION 2. APPROVAL OF AGREEMENT. The attached Memorandum of Understanding between the City and the Firefighters is hereby approved.

SECTION 3. APPROPRIATION. The City Council hereby appropriates necessary funds to implement, for fiscal year 2007-2008, the provisions of the Memorandum of Understanding between the City and the Firefighters.

SECTION 4. AUTHORIZATION. The Mayor of Salt Lake City, Utah is hereby authorized to act in accordance with the terms and conditions of the attached Memorandum of Understanding between the City and the Firefighters.

SECTION 5. EFFECTIVE DATE. This ordinance shall be deemed effective on July 1, 2007.

Passed by the City Council of Salt Lake City, Utah, this _____ day of _____, 2007.

CHAIRPERSON

ATTEST:

CHIEF DEPUTY CITY RECORDER

Transmitted to the Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

MAYOR

ATTEST:

CHIEF DEPUTY CITY RECORDER

APPROVED AS TO FORM
Salt Lake City Attorney's Office

Date 4-23-07

By *[Signature]*

(SEAL)

Bill No. _____ of 2007.

Published: _____

SLCC Base Wage Table for Non-Sworn Inspector, Public Education Specialist

Effective July 1, 2007 Through June 30, 2008

Step	Schedule Includes Longevity				
	Annual Equivalent	Bi-Weekly Equivalent	Combat Pay Rate	Day Pay Rate	Monthly Equivalent
410A	\$ 34,382	\$ 1,322.40	\$ 11.81	\$ 16.53	\$ 2,865
410B	\$ 36,192	\$ 1,392.00	\$ 12.43	\$ 17.40	\$ 3,016
410C	\$ 38,085	\$ 1,464.80	\$ 13.08	\$ 18.31	\$ 3,174
410D	\$ 40,123	\$ 1,543.20	\$ 13.78	\$ 19.29	\$ 3,344
410E	\$ 42,203	\$ 1,623.20	\$ 14.49	\$ 20.29	\$ 3,517
410F	\$ 44,429	\$ 1,708.80	\$ 15.26	\$ 21.36	\$ 3,702
410G	\$ 46,800	\$ 1,800.00	\$ 16.07	\$ 22.50	\$ 3,900
410H	\$ 49,234	\$ 1,893.60	\$ 16.91	\$ 23.67	\$ 4,103
410I	\$ 51,834	\$ 1,993.60	\$ 17.80	\$ 24.92	\$ 4,319
410J	\$ 54,538	\$ 2,097.60	\$ 18.73	\$ 26.22	\$ 4,545
410K	\$ 54,933	\$ 2,112.80	\$ 18.86	\$ 26.41	\$ 4,578
410L	\$ 55,245	\$ 2,124.80	\$ 18.97	\$ 26.56	\$ 4,604
410M	\$ 55,598	\$ 2,138.40	\$ 19.09	\$ 26.73	\$ 4,633

SLCC Fire Fighter Base Wage Table

Effective July 1, 2007 Through June 30, 2008

Step	Schedule Includes Longevity				
	Annual Equivalent	Bi-Weekly Equivalent	Combat Pay Rate	Day Pay Rate	Monthly Equivalent
415A	\$ 36,358	\$ 1,398.40	\$ 12.49	\$ 17.48	\$ 3,030
415B	\$ 38,272	\$ 1,472.00	\$ 13.14	\$ 18.40	\$ 3,189
415C	\$ 40,269	\$ 1,548.80	\$ 13.83	\$ 19.36	\$ 3,356
415D	\$ 42,390	\$ 1,630.40	\$ 14.56	\$ 20.38	\$ 3,533
415E	\$ 44,616	\$ 1,716.00	\$ 15.32	\$ 21.45	\$ 3,718
415F	\$ 46,987	\$ 1,807.20	\$ 16.14	\$ 22.59	\$ 3,916
415G	\$ 49,442	\$ 1,901.60	\$ 16.98	\$ 23.77	\$ 4,120
415H	\$ 52,042	\$ 2,001.60	\$ 17.87	\$ 25.02	\$ 4,337
415I	\$ 54,787	\$ 2,107.20	\$ 18.81	\$ 26.34	\$ 4,566
415J	\$ 57,658	\$ 2,217.60	\$ 19.80	\$ 27.72	\$ 4,805
415K	\$ 58,011	\$ 2,231.20	\$ 19.92	\$ 27.89	\$ 4,834
415L	\$ 58,344	\$ 2,244.00	\$ 20.04	\$ 28.05	\$ 4,862
415M	\$ 58,677	\$ 2,256.80	\$ 20.15	\$ 28.21	\$ 4,890

**SLCC Base Wage Table for Engineer, Hazardous Material Specialist, Aircraft
Rescue Fire Fighter, Inspector, Investigator, Battalion Aide**

Effective July 1, 2007 Through June 30, 2008

Step	Schedule Includes Longevity				
	Annual Equivalent	Bi-Weekly Equivalent	Combat Pay Rate	Day Pay Rate	Monthly Equivalent
416A	\$ 38,896	\$ 1,496.00	\$ 13.36	\$ 18.70	\$ 3,241
416B	\$ 41,184	\$ 1,584.00	\$ 14.14	\$ 19.80	\$ 3,432
416C	\$ 43,285	\$ 1,664.80	\$ 14.86	\$ 20.81	\$ 3,607
416D	\$ 45,510	\$ 1,750.40	\$ 15.63	\$ 21.88	\$ 3,793
416E	\$ 47,778	\$ 1,837.60	\$ 16.41	\$ 22.97	\$ 3,981
416F	\$ 50,232	\$ 1,932.00	\$ 17.25	\$ 24.15	\$ 4,186
416G	\$ 52,894	\$ 2,034.40	\$ 18.16	\$ 25.43	\$ 4,408
416H	\$ 55,682	\$ 2,141.60	\$ 19.12	\$ 26.77	\$ 4,640
416I	\$ 58,635	\$ 2,255.20	\$ 20.14	\$ 28.19	\$ 4,886
416J	\$ 61,693	\$ 2,372.80	\$ 21.19	\$ 29.66	\$ 5,141
416K	\$ 62,067	\$ 2,387.20	\$ 21.31	\$ 29.84	\$ 5,172
416L	\$ 62,421	\$ 2,400.80	\$ 21.44	\$ 30.01	\$ 5,202
416M	\$ 62,795	\$ 2,415.20	\$ 21.56	\$ 30.19	\$ 5,233

SLCC Paramedic Base Wage Table

Effective July 1, 2007 Through June 30, 2008

Step	Schedule Includes Longevity				
	Annual Equivalent	Bi-Weekly Equivalent	Combat Pay Rate	Day Pay Rate	Monthly Equivalent
420A	\$ 42,432	\$ 1,632.00	\$ 14.57	\$ 20.40	\$ 3,536
420B	\$ 43,950	\$ 1,690.40	\$ 15.09	\$ 21.13	\$ 3,663
420C	\$ 46,093	\$ 1,772.80	\$ 15.83	\$ 22.16	\$ 3,841
420D	\$ 48,360	\$ 1,860.00	\$ 16.61	\$ 23.25	\$ 4,030
420E	\$ 50,773	\$ 1,952.80	\$ 17.44	\$ 24.41	\$ 4,231
420F	\$ 53,186	\$ 2,045.60	\$ 18.26	\$ 25.57	\$ 4,432
420G	\$ 55,952	\$ 2,152.00	\$ 19.21	\$ 26.90	\$ 4,663
420H	\$ 58,926	\$ 2,266.40	\$ 20.24	\$ 28.33	\$ 4,911
420I	\$ 62,026	\$ 2,385.60	\$ 21.30	\$ 29.82	\$ 5,169
420J	\$ 65,291	\$ 2,511.20	\$ 22.42	\$ 31.39	\$ 5,441
420K	\$ 65,666	\$ 2,525.60	\$ 22.55	\$ 31.57	\$ 5,472
420L	\$ 66,019	\$ 2,539.20	\$ 22.67	\$ 31.74	\$ 5,502
420M	\$ 66,435	\$ 2,555.20	\$ 22.81	\$ 31.94	\$ 5,536