

SALT LAKE CITY ORDINANCE

No. _____ of 2007

(Appropriating necessary funds to implement, for fiscal year 2007-2008, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), representing the "100 Series" City Employees)

AN ORDINANCE APPROPRIATING NECESSARY FUNDS TO IMPLEMENT, FOR FISCAL YEAR 2007-2008, THE PROVISIONS OF THE MEMORANDUM OF UNDERSTANDING BETWEEN SALT LAKE CITY CORPORATION AND LOCAL 1004 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), REPRESENTING THE "100 SERIES" CITY EMPLOYEES, DATED ON OR ABOUT JUNE 22, 2005.

PREAMBLE

The City Council, in Salt Lake City Ordinance No. 28 of 2005, approved a Memorandum of Understanding between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), as the certified bargaining representative for the "100 Series" City employees. The Memorandum of Understanding is a 3 year agreement. The Memorandum of Understanding is subject to appropriation of funds by the City Council. The City Council, therefore, wishes to appropriate funds to implement the provisions of the Memorandum of Understanding for fiscal year 2007-2008.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. PURPOSE. The purpose of this ordinance is to appropriate necessary funds to implement, for fiscal year 2007-2008, the provisions of the

Memorandum of Understanding approved by the City Council in Salt Lake City Ordinance No. 28 of 2005 between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), as the certified bargaining representative for the "100 Series" employees.

SECTION 2. APPROPRIATION. The City Council hereby appropriates necessary funds to implement, for fiscal year 2007-2008, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), representing the "100 Series" employees as approved by the City Council in Salt Lake City Ordinance No. 28 of 2005.

SECTION 3. AUTHORIZATION. The Mayor of Salt Lake City, Utah is hereby authorized to act in accordance with the terms and conditions of the attached Memorandum of Understanding between the City and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME).

SECTION 4. EFFECTIVE DATE. This ordinance shall be deemed effective on July 1, 2007.

Passed by the City Council of Salt Lake City, Utah, this _____ day of _____, 2007.

CHAIRPERSON

ATTEST:

CHIEF DEPUTY CITY RECORDER

Transmitted to the Mayor on _____.

Mayor's Action: _____ Approved. _____ Vetoed.

MAYOR

ATTEST:

CHIEF DEPUTY CITY RECORDER

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 4-23-07
By [Signature]

(SEAL)

Bill No. _____ of 2007.

Published: _____.

100 SERIES BASE WAGE SCHEDULE
Effective July 1, 2007 through June 30, 2008

Step	A		B		C		D		E	
Grade	Hourly	Approximate Monthly Equivalent	Hourly	Approximate Monthly Equivalent	Hourly	Approximate Monthly Equivalent	Hourly	Approximate Monthly Equivalent	Hourly	Approximate Monthly Equivalent
101	\$9.75	\$1,690	\$10.23	\$1,773	\$10.69	\$1,853	\$11.13	\$1,929	\$11.68	\$2,025
102	\$10.03	\$1,739	\$10.53	\$1,825	\$11.01	\$1,908	\$11.48	\$1,990	\$12.04	\$2,087
103	\$10.31	\$1,787	\$10.82	\$1,875	\$11.57	\$2,005	\$11.79	\$2,044	\$12.36	\$2,142
104	\$10.62	\$1,841	\$11.12	\$1,927	\$11.63	\$2,016	\$12.15	\$2,106	\$12.73	\$2,207
105	\$10.93	\$1,895	\$11.45	\$1,985	\$11.98	\$2,077	\$12.48	\$2,163	\$13.09	\$2,269
106	\$11.21	\$1,943	\$11.78	\$2,042	\$12.32	\$2,135	\$12.82	\$2,222	\$13.46	\$2,333
107	\$11.52	\$1,997	\$12.07	\$2,092	\$12.64	\$2,191	\$13.17	\$2,283	\$13.82	\$2,395
108	\$11.88	\$2,059	\$12.47	\$2,161	\$13.04	\$2,260	\$13.62	\$2,361	\$14.29	\$2,477
109	\$12.22	\$2,118	\$12.80	\$2,219	\$13.43	\$2,328	\$14.00	\$2,427	\$14.71	\$2,550
110	\$12.58	\$2,181	\$13.19	\$2,286	\$13.83	\$2,397	\$14.43	\$2,501	\$15.16	\$2,628
111	\$12.95	\$2,245	\$13.59	\$2,356	\$14.24	\$2,468	\$14.84	\$2,572	\$15.57	\$2,699
112	\$13.32	\$2,309	\$13.98	\$2,423	\$14.66	\$2,541	\$15.29	\$2,650	\$16.06	\$2,784
113	\$13.69	\$2,373	\$14.38	\$2,493	\$15.09	\$2,616	\$15.75	\$2,730	\$16.51	\$2,862
114	\$14.13	\$2,449	\$14.82	\$2,569	\$15.51	\$2,688	\$16.22	\$2,811	\$17.03	\$2,952
115	\$14.52	\$2,517	\$15.26	\$2,645	\$15.98	\$2,770	\$16.68	\$2,891	\$17.54	\$3,040
116	\$14.95	\$2,591	\$15.72	\$2,725	\$16.47	\$2,855	\$17.20	\$2,981	\$18.06	\$3,130
117	\$15.40	\$2,669	\$16.19	\$2,806	\$16.95	\$2,938	\$17.70	\$3,068	\$18.61	\$3,226
118	\$15.85	\$2,747	\$16.67	\$2,889	\$17.47	\$3,028	\$18.24	\$3,162	\$19.17	\$3,323
119	\$16.36	\$2,836	\$17.17	\$2,976	\$18.00	\$3,120	\$18.82	\$3,262	\$19.78	\$3,429
120	\$16.82	\$2,915	\$17.67	\$3,063	\$18.54	\$3,214	\$19.37	\$3,357	\$20.34	\$3,526
121	\$17.30	\$2,999	\$18.17	\$3,149	\$19.10	\$3,311	\$19.95	\$3,458	\$20.96	\$3,633
122	\$17.84	\$3,092	\$18.74	\$3,248	\$19.65	\$3,406	\$20.54	\$3,560	\$21.61	\$3,746
123	\$18.39	\$3,188	\$19.29	\$3,344	\$20.25	\$3,510	\$21.18	\$3,671	\$22.27	\$3,860
124	\$18.91	\$3,278	\$19.91	\$3,451	\$20.87	\$3,617	\$21.79	\$3,777	\$22.92	\$3,973
125	\$19.51	\$3,382	\$20.52	\$3,557	\$21.53	\$3,732	\$22.47	\$3,895	\$23.66	\$4,101

Advancement from Step A to Step B and Step B to Step C is scheduled to occur at 6-month intervals.
Advancement from Step C to Step D and Step D to Step E is scheduled to occur at 12-month intervals.