



# SALT LAKE CITY CORPORATION

POLICE DEPARTMENT



CHRIS BURBANK  
CHIEF OF POLICE

ROSS C. "ROCKY" ANDERSON  
MAYOR

## COUNCIL TRANSMITTAL

TO:

Van Turner  
City Council

DATE:

January 23, 2007

FROM:

Chief Chris Burbank

SUBJECT:

Fusion Center and Community Action Team  
Department Reorganization

STAFF CONTACT:

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DOCUMENT TYPE:

Briefing

BUDGET IMPACT:

Not applicable

**BACKGROUND/DISCUSSION:** The Salt Lake City Police Department is excited to announce organizational changes designed to enhance our interaction with and response to the community. Currently a large quantity of information is exchanged between representatives of the Police Department and federal law enforcement agencies as well as state and local agencies. Additionally, intelligence information is obtained from interactions with political entities and most significantly, the public and communities that we serve.

**RECOMMENDATION:** The information is intended to answer any questions and clarify the responsibilities, duties and purpose of the Community Action Team within the Salt Lake City Police Department.

# Salt Lake City Police Department Office of the Chief



## Memorandum

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**To:** Salt Lake City Council Members

**Date:** January 23, 2007

**Subject:** Department Reorganization  
Fusion Center and Community Action Team

**From:** Chief Chris Burbank

### Introduction

The Salt Lake City Police Department is excited to announce organizational changes designed to enhance our interaction with and response to the community. Currently a large quantity of information is exchanged between representatives of the Police Department and federal law enforcement agencies as well as state and local agencies. Additionally, intelligence information is obtained from interactions with political entities and most significantly, the public and communities that we serve.

### Fusion Center

It is our goal to better manage this information flow and in turn, more productively direct Police activities. With this in mind, the Department has created a Fusion Center incorporating Homeland Security resources, Crime Analysis, Community Action Teams, Joint Terrorism Task Force, Bicycle Units and our Public Information Officers. The Fusion Center will be responsible for the management and flow of information from the varied sources to the officers and entities accountable for action.

Included in this chain of command are Special Operations entities available for directed patrol activities. These include the Motor Squad, Traffic, K-9 and Public Order Units. See attached Department Organization Chart.

The Police Department will be able to utilize a significant number of resources to address identified issues or problems within our neighborhoods. We will continue to direct and participate in the Community Action Team process. However, a change is being made to

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place officers at the forefront of problem solving as opposed to the traditional method of utilizing non-sworn personnel. This enables officers to not only have a firsthand account of issues but places them in a position of responsibility for addressing those items.

### **Community Action Team (CAT) Staffing**

The Community Action Team has been staffed with the future leaders of our Department, providing the unit with some of the best and brightest employees in our organization. The Fusion Center will serve as the training ground for the development of our Department's future leaders.

These future leaders will understand the importance of developing quality and trusting relationships with all community members and organizations and work diligently to solve and address neighborhood concerns. Their supervisors will work closely with these officers to provide them with the necessary training, skills and resources to accomplish their tasks and develop them for future leadership roles within the Department.

As these CAT members promote and move throughout the Department, the knowledge and skills they have acquired will be implemented and shared with others; consequently spreading the vision of Community Action Policing throughout the Department and the community we serve.

### **CAT Members**

Sergeant Michelle Ross  
Sergeant Lee Dobrowolski

**District 1**  
Mike Hatch

**District 5**  
Scott Teerlink

**District 2**  
Lance Vandongen

**District 6**  
Gary Trost

**District 3**  
Roger Williams

**District 7 & Mobile Watch**  
Fred Ross

**District 4**  
Jon Wallace

**Mobile Watch & PIO**  
Robin Snyder

A group email account, [FusionCenterCAT@slcgov.com](mailto:FusionCenterCAT@slcgov.com), has been created for City Council liaisons, Mayor's office liaisons and other community members to use. This will expedite a response and action from the CAT members and Fusion Center.

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### **Fusion Center Duties**

- To approach problem solving in a variety of ways, such as participation in the Community Action Team process.
- Schedule and attend meetings with the community to provide crime prevention training, community awareness of crime trends, to answer questions and provide problem solving solutions.
- Promote Crime Prevention Through Environmental Design (CPTED) concepts to make homes and businesses more secure; make recommendations on ways to deter crime and enhance security through improvements to lighting, landscaping, property and building design.
- Support communities as they organize and form crime prevention groups; such as Mobile Neighborhood Watch and Neighborhood Watch programs; to include training community volunteers and provide assistance and resources necessary to maintain these programs.

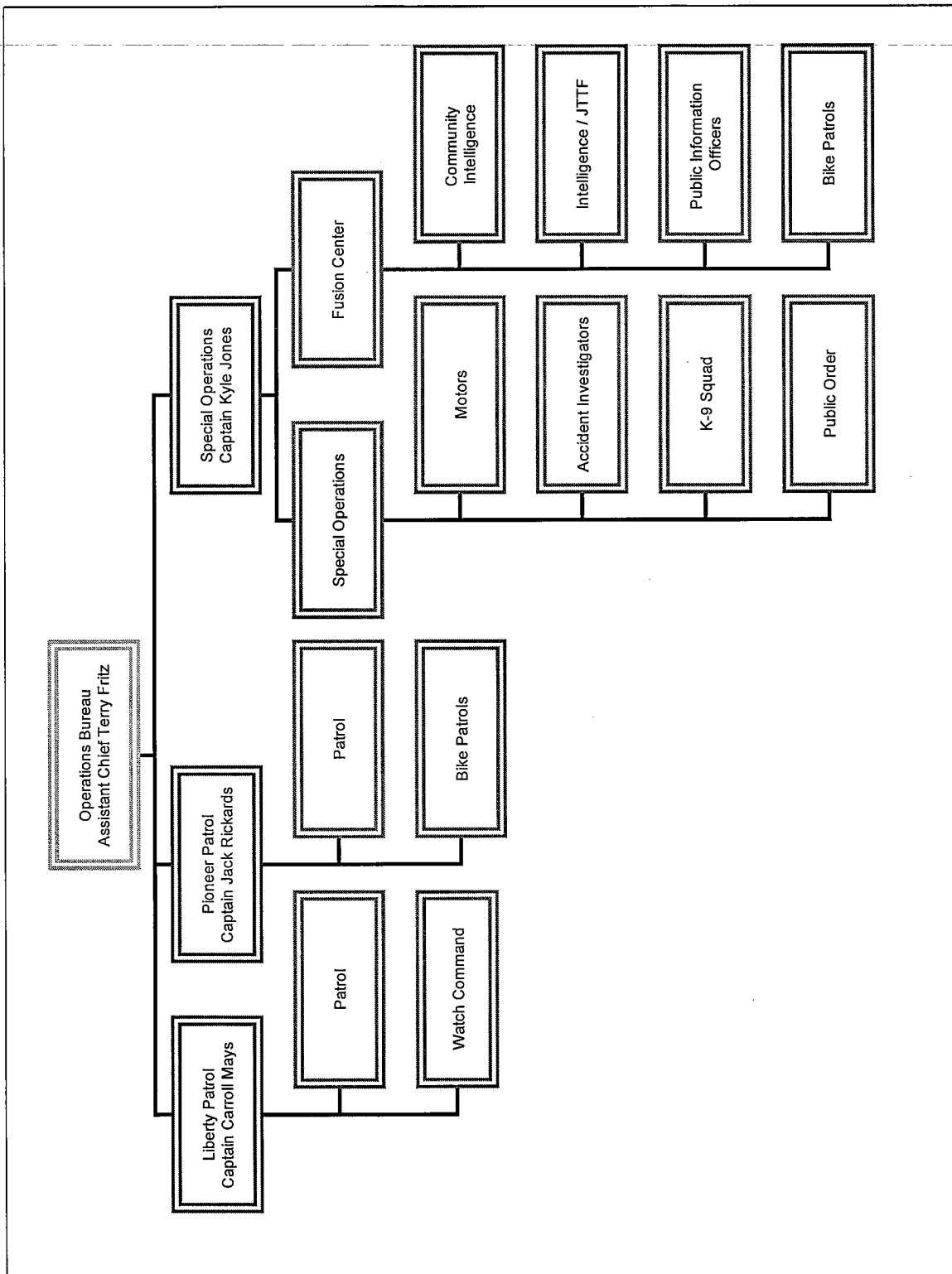
### **Patrol Staffing and Investigative Reorganization**

The deployment of officers has also been modified to provide maximum Police presence during hours of peak calls for service. Additional changes include the centralization of detective resources under one chain of command, creating an enhanced environment for informational and investigative sharing.

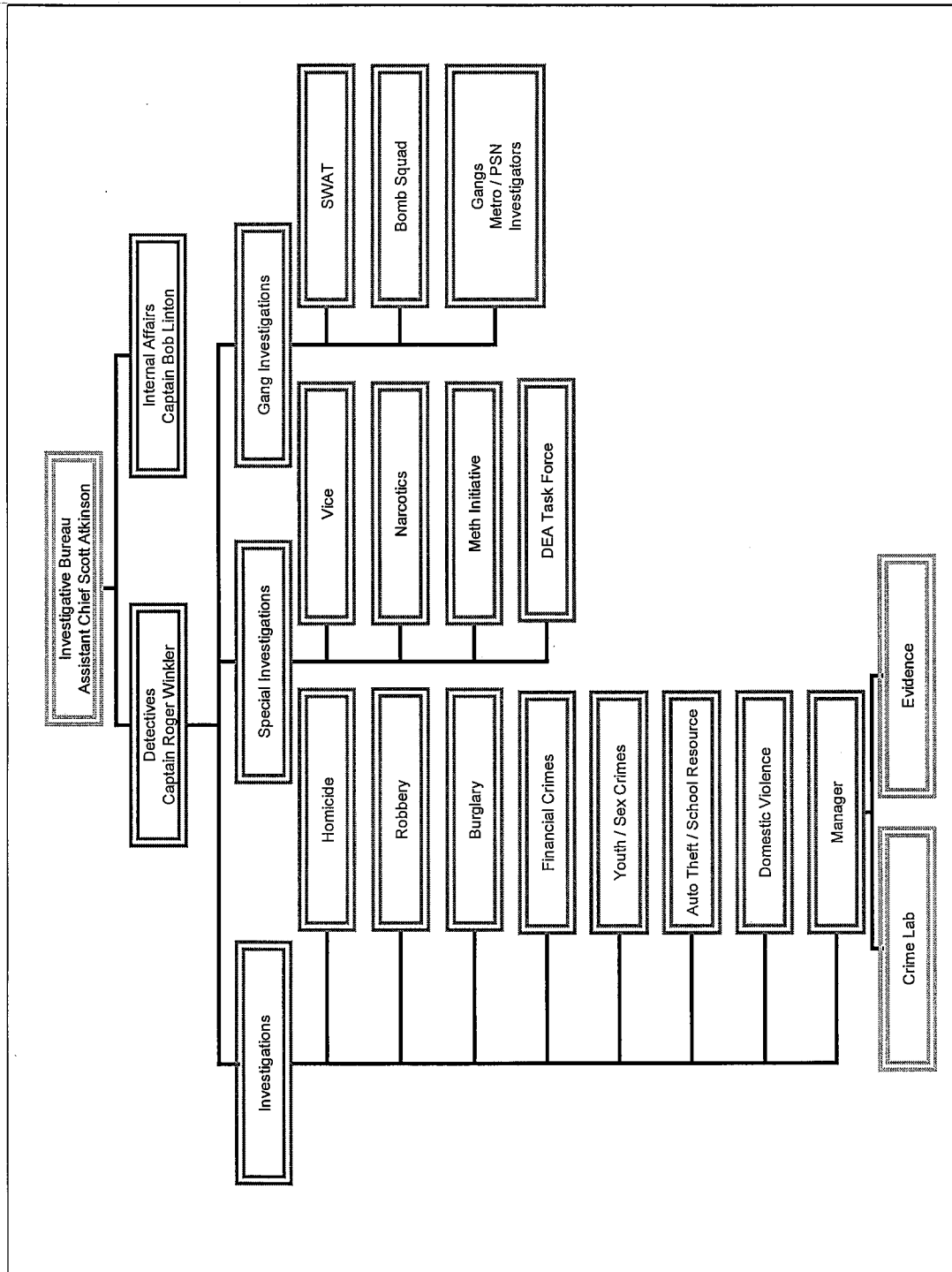
### **Conclusion**

The Department's new direction and organizational changes will streamline the way we do business and improve our performance, placing an emphasis on the Fusion Center's concept of intelligence-based policing and service to the citizens of Salt Lake City. I sincerely believe these changes will invigorate the Department and boost community responsiveness while impacting crime and increasing public safety in the City.

## Salt Lake City Police Department Organization Chart



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